

Workforce Ready

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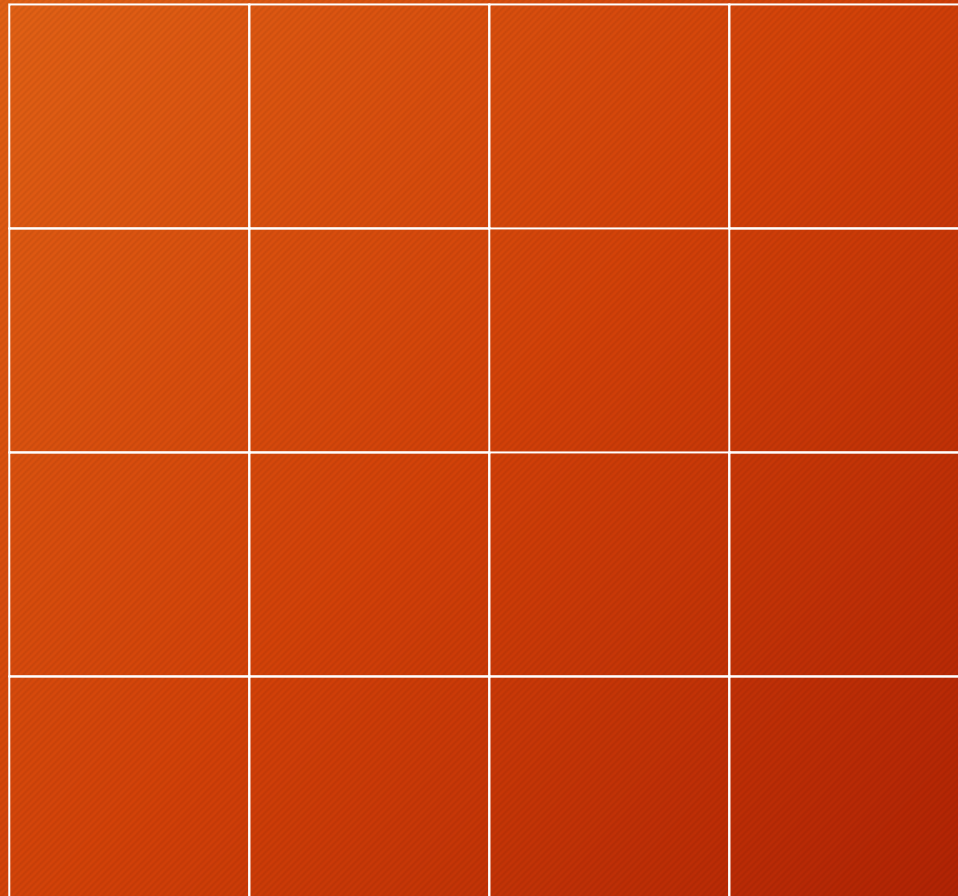


Agenda

- Introduction and Overview
- Information for employers
- Planning a career path
- Setting goals
- Training & Job survival skills
- Job seeking



How many square boxes do you see?



Introduction and Overview

- People with disabilities represent a talented, untapped labor market.
- Employment can have a major positive impact on the lives of people with disabilities.
- There is something for everyone



Information for Employers

- Provide opportunities to people with disabilities:
- The community will RESPECT and appreciate it!
- “Hiring people with disabilities is good for the bottom-line.” - *US Chamber of Commerce report (July 2013)*
- “Workplace accommodations not only are low cost, but also positively impact the workplace in many ways.” - *US DOL report (Sep. 2015)*



Benefits of hiring people with a disability

- Retention
- Greater creativity and innovation
- Improved customer service
- Increased productivity
 - More focused; not as easily distracted
 - Come to work on time
 - Fewer time off



Planning a career path

- Choice
- Setting goals
- Evaluate: SWLD
- Training



SWLD Analysis

S

Strengths

- Experience
- Capabilities

L

Likes

- Cars
- Computers

W

Weaknesses

- Writing
- Math

D

Dislikes

- Crowded places
- Loud noise



Community Support

- The CNMI Disabilities Network
- Office of Vocation Rehabilitation
- Council on Developmental Disabilities
- Council for Living Independently
- NMC UCEDD
- Department of Labor
- PSS Special Education
- Northern Marianas Protection & Advocacy Systems, Inc.
- Trankilu Program
- Ayuda Network
- Others



Training & Job survival skills

- Communication & social skills
- Job-specific skills
- Technology
- Time management
- Dress for success
- Teambuilding
- Culture & Ethics
- Customer Service
- Phone etiquette
- Quality
- Safety



Job seeking (a process)

- What do you want to do or enjoy doing
- Get information on job opportunities
- Match skills to job-specific tasks
- Prepare your documents
- Resume = market yourself
- Interview = sell yourself



What next?

- If you choose to try a new career or develop your independence:
 - Increase options
 - Learn new skills
 - Meet new people
 - Enjoy life
 - **HAVE FUN!**



PLAN

Benjamin Franklin
*"If you fail to
plan, you are
planning to
fail."*



Questions



NMC - UCEDD

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