**CNMI OFFICE OF VOCATIONAL REHABILITATION** 



"TOGETHER, WE CAN BUILD A FUTURE"

**APRIL 2025** 



## **Recognizing Exceptional Employers:**

## FY 2024 Awards for Collaboration and Support



During the celebrations for Developmental Disabilities Awareness Month, the CNMI Office of Vocational Rehabilitation (OVR) had the honor of recognizing our outstanding employers for Fiscal Year 2024. These employers have played a crucial role in helping our Vocational Rehabilitation consumers prepare for success in the workforce. Their dedication to providing meaningful work experiences and growth opportunities is deeply appreciated.

The awards ceremony for our **Saipan** employers was held at the Saipan World Resort on February 28, 2025, where we recognized the following businesses for their exceptional collaboration:

- Oleai Elementary School
- Laolao Bay Golf and Resort
- One Call, Inc.
- Low Income Home Energy Assistance Program
- Coffee Stop





On **Tinian**, employers were celebrated at the DDAM event at JC Cafe on March 3, 2025. The businesses recognized for their outstanding support were:

- Tinian Middle and High School
- Pacific AB Corporation
- Black Micro Corporation

Lastly, the **Rota** Department of Public Safety was recognized for their invaluable support during a ceremony at Puesto Grill on March 10, 2025.



These employers have demonstrated a commitment to providing inclusive work environments, and we are proud to honor their contributions. Their partnership is vital to the success of our Vocational Rehabilitation consumers, helping them develop essential skills and gain meaningful employment.

We extend our heartfelt thanks to all the employers for their continued support and collaboration in creating opportunities for our consumers.

## Spotlight on Ms. Jane: A Dedicated Vocational Rehabilitation Counselor



Since joining the CNMI Office of Vocational Rehabilitation in October 2012, Ms. Jane has been passionate about helping individuals with disabilities gain job training and secure careers they love. Over the years, she's developed a deep understanding of the

challenges her clients face in the workforce, particularly the need to constantly prove their abilities and commitment to employers.

For Ms. Jane, the most rewarding part of her work is when employers offer accommodations and provide her clients with the chance to showcase their skills. Seeing the confidence in her clients' faces when they say, "I can do it and I matter," brings her immense joy and fulfillment.

Outside of work, Ms. Jane enjoys dancing, gardening, writing short stories, and listening to relaxing music. A fun fact: she has always dreamed of becoming a professional dancer.

We are grateful for Ms. Jane's dedication and the positive impact she continues to make in the lives of those she serves.

## **Quarterly Staff Development Day** Strengthens Skills and Teamwork

On March 28, 2025, OVR staff gathered at the Crowne Plaza Resort for our quarterly Professional Development Day. The training focused on new and revised data elements. updates to the Application and Individualized Plan for Employment forms, and an overview of our 2024-2027 State Plan goals.

Some key priorities discussed included program awareness, pre-employment transition services, quality employment outcomes, and WIA collaboration. NMPASI staff also led team-building activities that fostered unity and connection among staff.

The event reinforced our shared commitment to continuous improvement and effective service delivery.







Saipan Southern High School Career Day -March 17, 2025



Left: OVR staff participated in Career Day, engaging SSHS students in conversations about vocational rehabilitation and future careers.

Right: OVR and DOL-WIA staff also gladly obliged for a group photo to mark the occasion.



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